



Home International Beach Sprints 2023 Saundersfoot, Wales

Event Welfare Policy Statement

The Organising Committee (OC) of the Home International Beach Sprints (HIRBS) regard the welfare and wellbeing of all participants, be they competitors, volunteers or spectators, as of paramount importance. The policy ensures safeguarding practice reflects statutory responsibilities, government guidance and complies with best practice and Welsh Rowing requirements. It acknowledges that everyone, regardless of age, ability or disability, gender reassignment, race, religion or belief, sex or sexual orientation, socio-economic background, have equal rights to safety and protection and that special measures are required to protect children and young people and adults at risk.

All suspicions, concerns and allegations of harm will be taken seriously and responded to swiftly and appropriately.

This Policy Statement aims to ensure that all participants:

- have a positive and enjoyable experience of sport at the Home International Beach Sprints in a safe environment;
- are protected from abuse while participating in or attending the Home International Regatta.

Failure to comply with the policy and procedures will be addressed without delay and may ultimately result in dismissal or exclusion from the event and future competitions.

Responsibilities of the Regatta Committee

The Regatta Committee will be following the Welsh Rowing Welfare Policies found on the Welsh Rowing website: <https://www.welshrowing.com>

- Safeguarding Children Policy
- Safeguarding Adult Policy

The event will follow these policies and practices to

- ensure all personnel understand their roles and responsibilities in respect of safeguarding and welfare
- ensure all personnel dealing with Under 18s in rowing are aware of the Welsh Rowing Welfare Policies;
- ensure appropriate action is taken in the event of welfare incidents or concerns of abuse, that support is provided to the individual(s) who raise or disclose the concern

and that confidential, detailed and accurate records of all safeguarding concerns are maintained and securely stored;

- appoint an Event Welfare Officer who is responsible for receiving and managing any concern or reports with the appropriate bodies (Welsh Rowing, Local Authorities, the NSPCC and the Police).

The Event Welfare Officer for 2023 will be:

Janet Raven

Tel: 07576131555

Email: Janet.Raven@welshrowing.com

Responsibility of teams

Each team involving junior athletes must have a named coach or responsible adult as required for entry to the event. This named individual is responsible for the welfare, safety and appropriate supervision of their crew or entered athlete and is expected to ensure their welfare and wellbeing during the event.

All participants and coaches must abide by Welsh Rowing Codes of Conduct as well as the Welsh Rowing Safeguarding Policies. All participants are expected to demonstrate good sporting behaviour and conduct at all times.

The responsible person for each national team is:

Scotland	Ailsa Martin	07530 881728
Wales	Janet Raven	07576 131555
Ireland	Luke Keaney	+353877579506
England	Lisa McNaulty	07834 288364
Jersey	John Searson	07797 761041

To report a concern contact:

Welsh Rowing Safeguarding Lead Officer- Janet Raven 07576131555